UNIS HANOI

www.unishanoi.org/unfolded

UNFOLDED

OUR STORY BY NUMBERS

85%
GRADE 12 TAKE IB DIPLOMA

84%
UNIS IBDP GRADUATES SCORE ABOVE WORLD AVERAGE

668
VOLUNTEERS SUPPORT UNIS HANOI

10,462
VOLUNTEER HOURS

63%
OF FACULTY & STAFF GIVE TO THE SCHOLARSHIP FUND

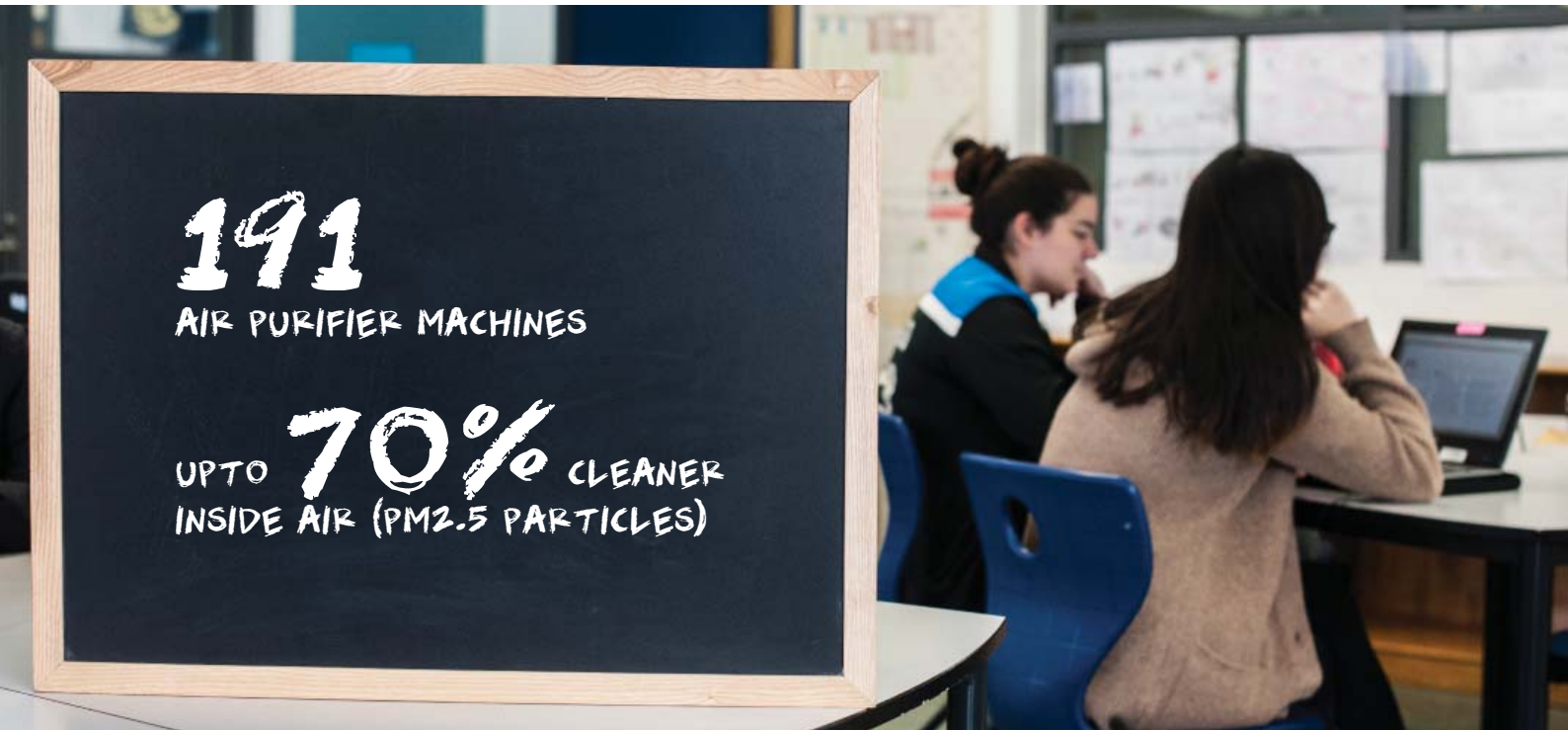
40%
OF SCHOLARSHIP FUNDS FROM ALUMNI FAMILIES

269
GRADES D-12 COCURRICULAR OPTIONS

78%
GRADES D-12 STUDENTS PARTICIPATE IN ACTIVITIES

6,709
ALUMNI IN 73 COUNTRIES

65%
CONNECTED TO UNIS HANOI



191
AIR PURIFIER MACHINES

UPTO **70%** CLEANER INSIDE AIR (PM2.5 PARTICLES)

From the Head of School

Dr. Chip Barder
HEAD OF SCHOOL

> Not everything that can be counted counts, and not everything that counts can be counted.
> **Albert Einstein**

At UNIS Hanoi we place a very high value on data - both qualitative and quantitative data. We believe that the two are inseparable when assessing and analysing progress both for your child, and the progress of the School you chose for your child.

We measure and record innumerable data points from the moment the Dragon Dance announces the start of the new School year at our opening assembly, until the faculty line up to wave goodbye on the last day of school.

The pages of our Yearbook are crammed with photos recording the activities and events that shape every day of our year, Uniquely UNIS takes our community to the heart of our Strategy 2020 with the stories that demonstrate our commitment to our Values. And now with UNIS Unfolded we bring you the School's "Story By Numbers".

A traditional annual report's purpose is to report the health of a business to its shareholders. In the case of UNIS Hanoi, all members of our learning community are our stakeholders, and we believe that by combining Uniquely UNIS with UNIS Unfolded we are providing the best possible qualitative and quantitative evidence for our community of our commitment to progress and excellence on behalf of our students.

Making better use of data to improve student learning was one of the foci for our Annual Action Plan in 2015-2016, as was attention to learning spaces that you see unfold with this year's construction project, and continuing to ensure differentiation in the classroom for all students. But perhaps the most significant work done in 2015-2016 was establishing an institutional definition for Excellent Learning in order that all our work for Strategy 2020 has that definition at its heart: www.unishanoi.org/ExcellentLearning

And with the same future facing perspective, the School also investigated "What it means to be a UN School" as it celebrated the UN's 70th Anniversary and the launch of the Sustainable Development Goals. We are not an agency of the United Nations, but we are educating agents of change and the SDGs have been incorporated into our curriculum to reflect our desire to help students strive together to build a better world.

Some of the numbers in UNIS Unfolded are staggering, some are reassuring and some we are confident that we can improve. But all the numbers, together with the qualitative data, tell an important story of a school community working together with the students at the heart of all that we do.

From the Board of Directors

Nguyen Van Hieu
BOARD CHAIR

It was another outstanding year of achievement from our UNIS Hanoi community. Once again, our students continue to make impressive strides in all aspects of learning. We are grateful to all our faculty and administration for all their hard work to make these achievements possible.

During 2015-2016, we began implementation of the innovative Strategy 2020 after two years of planning and hard work involving wide representation to define this plan. I'm pleased to report that we made good progress in our ambitious goals of:

A. Excellent Learning
B. A Connected Learning Community
C. A community With No Bystanders

We are all thankful to the past parents and students going back to the beginning of the school's establishment in 1988. Their continued investment has given us a wonderful campus we currently all enjoy. It is with this gratitude that the Board is committed to continue this legacy to develop our campus. Over the last two years, the Campus Development Taskforce has been working on a revised Campus Master Plan. At its heart is the goal to improve all aspects of student learning and security. Though total floor space remains the same as the original master plan in the year 2000, the new plan will better enable us to achieve our goals. I want to thank all the community members who have volunteered their expertise to complete this plan.

With government approval of this Campus Master Plan in place, the Board approved the construction of Phase 3A of the plan to begin in June 2016.

In closing, the Board would like to thank and commend the many volunteers, Head of School, administrators, faculty and staff of UNIS Hanoi for their continued commitment and efforts in making our School a first class academic institution.

Class of 2016

University Acceptance 2016

215
universities visited UNIS Hanoi in 2015-2016 (67% increase from 2014-2015)

337
university applications submitted

186
offers of admission acceptance to universities

14
Students received offers in 14 out of the 17 countries applied to

17
students were accepted into every university to which they applied

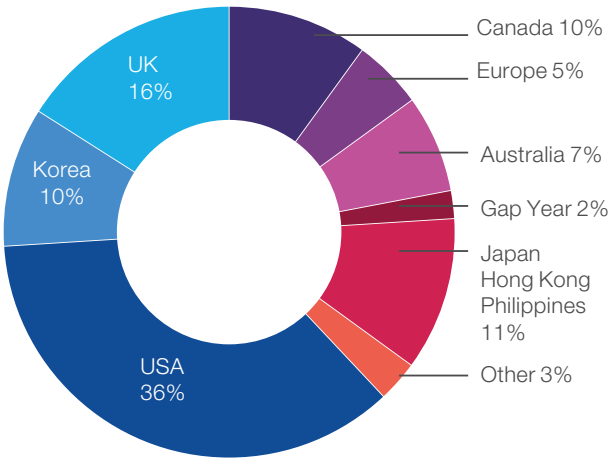
81%
of students were accepted to their #1 or #2 university choice

$891,000 USD
in self reported scholarships offered for those who have applied

100%
scholarship for our graduating UNIS Hanoi scholar to #1 choice

100%
of students were accepted into a university of their choice

University matriculation destinations for Class of 2016



Class of 2016 in Brief

61
students

20
nationalities

32:29
male:female

5.6
years average length of stay at UNIS Hanoi

100%
of Grade 12 students are enrolled in at least 4 IB courses.

Class of 2016 in Context

GPA distribution

% of Total Students	Class of 2016	Class of 2015	Class of 2014
Top 10%	6.30 - 6.55	6.46 - 6.86	6.38 - 6.83
Top 25%	6.10 - 6.55	6.24 - 6.86	6.09 - 6.83
Top 50 %	5.73 - 6.55	5.71 - 6.86	5.62 - 6.83

IB results UNIS Hanoi vs World

Year	2016	2015	2014
UNIS Pass Rate %	94	94	98
World Pass Rate %	79	79	79
UNIS Average Score #	34	35	33
World Average Score #	30	29.88	29.8
UNIS IB Diplomas that are Bilingual %	53	52	45
World Average of Bilingual Diplomas %	22	23	23

IBDP Points of Pride

Year	2016	2015	2014
UNIS Graduates #	61	62	58
Graduates Attempting Diploma %	85	85	93
DP Pass Rate of DP Candidates %	94	94	98
UNIS DP Grads above World Average (>29) %	84	86	75
Avg IB Score 1-7 in all Courses #	5,44	5,48	5,30
Extended Essay Grade A or B %	50	32	44
Extended Essay Different Subject Areas #	15	15	16
EE/CAS/TOK Pass Rate %	100	100	100
IB Subjects Offered At UNIS #	47	42	47
Students Opting for an Arts Course %	52	21	30
DP Arts Courses #	8	4	3
UNIS Subjects above World Average %	77	94	72
Different Languages Studied #	9	7	9

Learning

Standardised Test Results 2015-2016 Grade 3 - Grade 9

ISA

All Schools: All schools in the ISA Reference Norm

Like Schools: Schools with similar ratio of English speaking background students to non-English speaking background students.

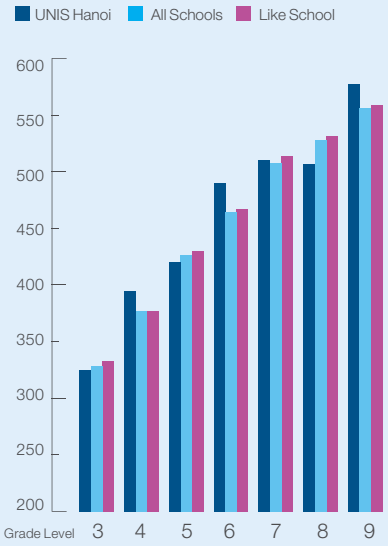
MAP

UNIS F15: UNIS Hanoi 2015 (Fall)

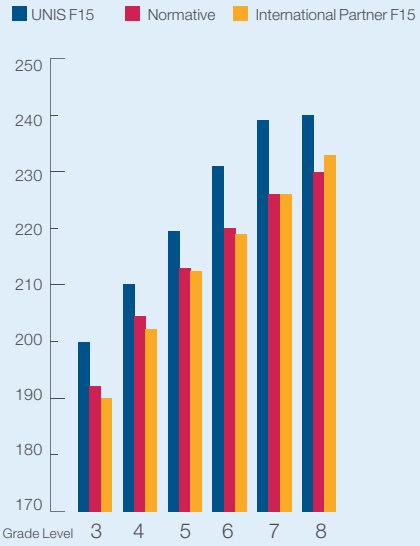
Normative: The average Rasch Unit Scale (RIT) score for students in the same grade and tested in the same term as observed in the most recent Northwest Evaluation Association RIT Scale Norms study.

International Partners F15: International schools all over the world who have registered to take part in MAP in 2015 (Fall)

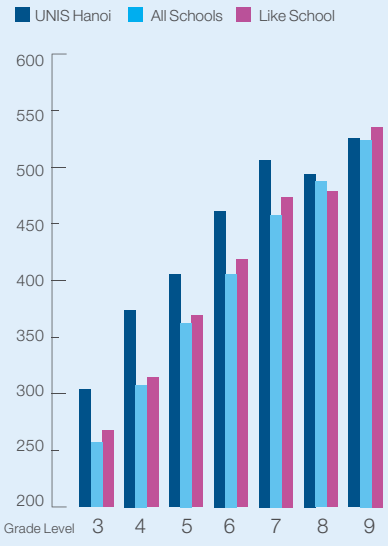
Mathematics (ISA)



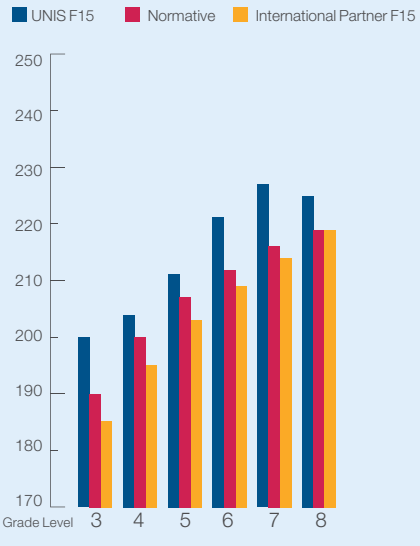
Mathematics (MAP)



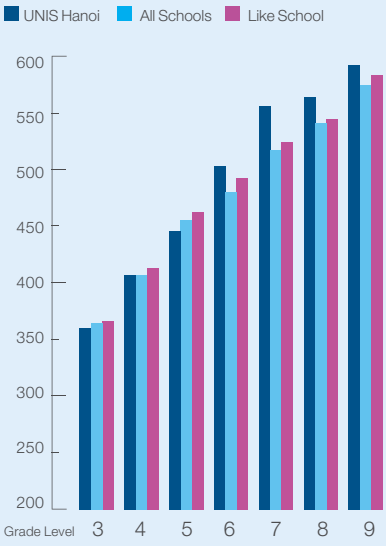
Reading (ISA)



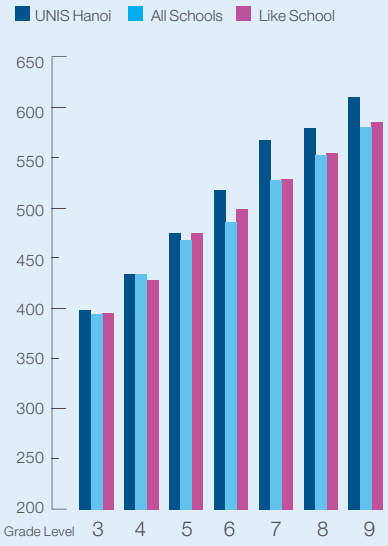
Reading (MAP)



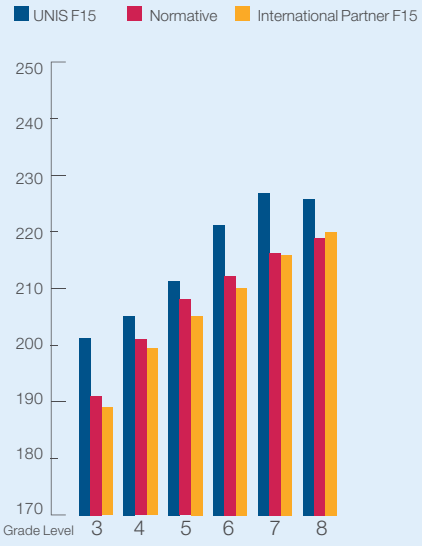
Writing A - REFLECTIVE / NARRATIVE (ISA)



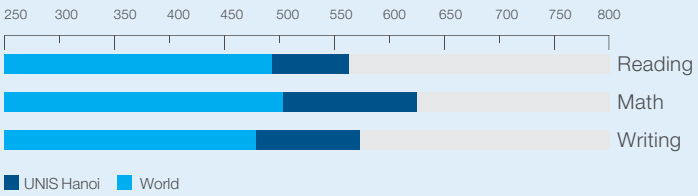
Writing B - EXPOSITION / ARGUMENTATION (ISA)



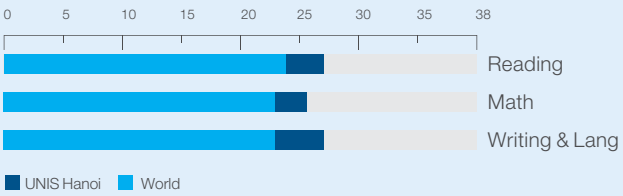
Language (MAP)



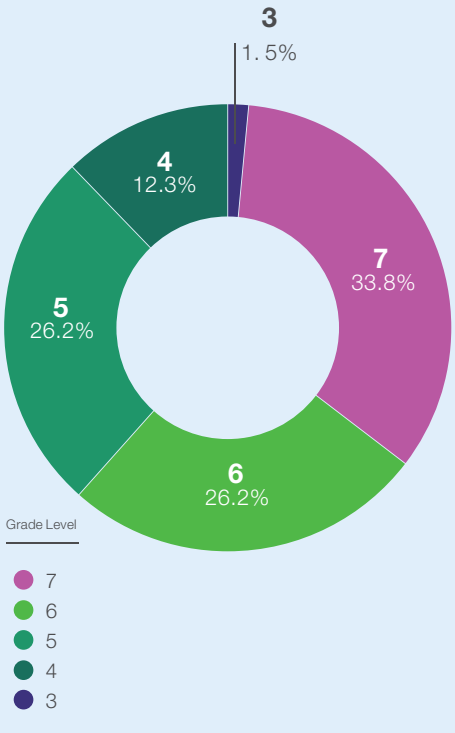
SAT



PSAT / NMSQT



Grade Distribution for Personal Project 2015-2016 (MYP)



Information Technology

2,800
computers on Network per day

400GB
bandwidth Internet usage per day with 3TB for internal traffic

374
apps on iPads and Tablets

1,017
Unique Visitors on Haiku; 15,320 hours

9,109
emails per day

1,837,282
files on Gdrive

44
laptop repairs per month

4403
support tickets with 99% satisfaction rate

Service Learning D-12

45
Service Learning groups

97
service trips

560
people helped directly

30
local Vietnamese kids taught to swim

32
sports sessions for community partners

31
micro finance loans awarded

65
fundraising events

$24,334
funds raised for Service Learning

Co-Curricular

58
teams
(ES: 24, MS: 16, HS: 18)

160
visas processed
for 10 countries visited

183
ES offerings

164
Youth Sports participants

86
MSHS offerings

78%
D-12 students participating in a Co-Curricular activity

UNIS Music Academy

229
students taking UMA lessons

12
instrument choices offered

25
teachers

47
ABRSM exams taken

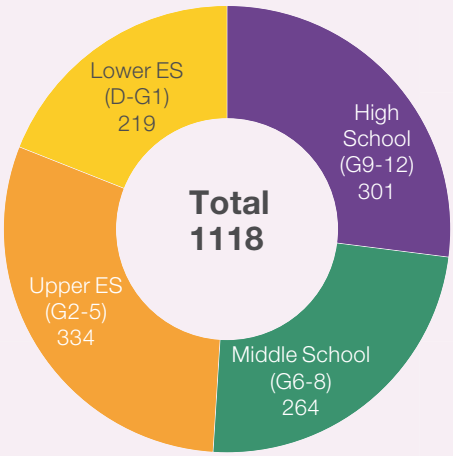
287
lessons taught per week

106
students performing in UMA concerts

Community

Student Profile

Enrolment



Top 5 Nationalities

67
nationalities

44
home languages

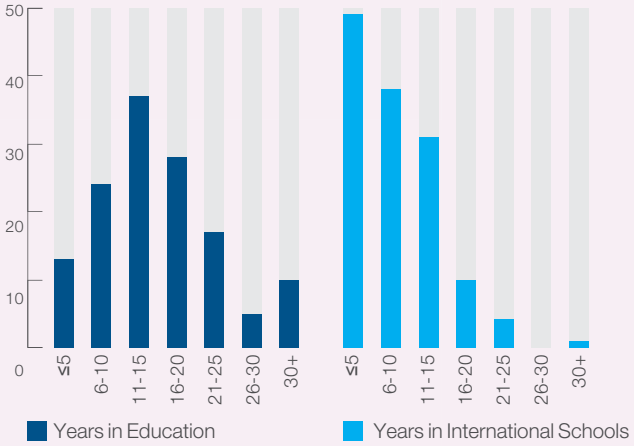
46%
girls

54%
boys

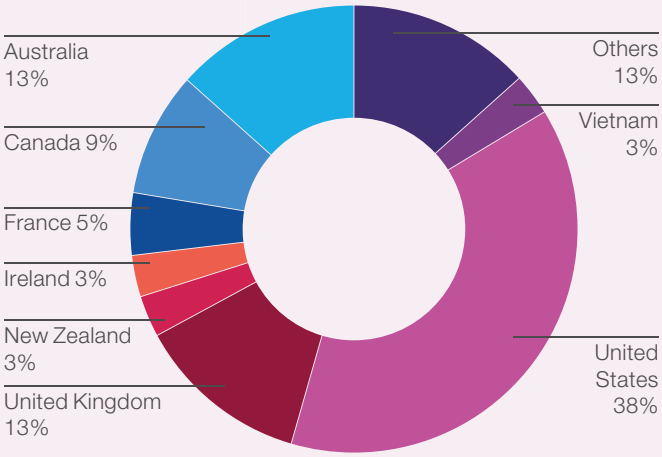
3.6
years (average length of stay at UNIS Hanoi)

Faculty Profile

Educational Experience



Faculty Nationalities



291
faculty and staff

134 Faculty :
47 ES Teachers
64 MSHS Teachers
23 All School

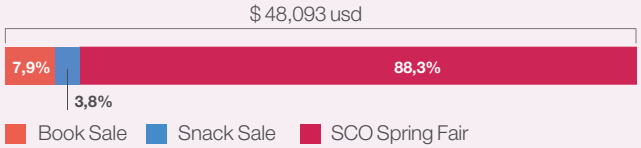
23
nationalities

4.0
years (average length of stay at UNIS Hanoi)

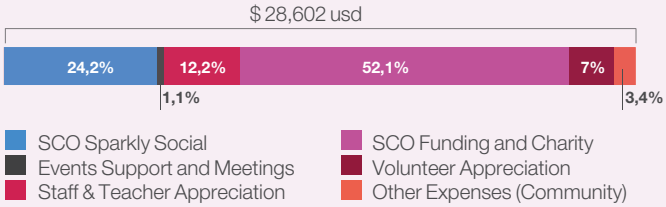
64%
of faculty and admin team have a Master/ PhD degree

School Community Organization (SCO)

SCO Income



SCO Expenditure



*** Reserves carried forward to 2016-2017 $33,082USD**

SCO Grants and Charity

Projects	Amount
Happy Garden	$1.500,00
Vision Screening	$1.800,00
Honey Flow	$1.500,00
Tet Lanterns from Hoi An	$1.350,00
Movie Screening “Girl Rising”	$350,00
Service Learning-Literacy Project	$3.750,00
Phoenix Boosters	$5.000,00
Total Grants and Charity	**$14.900,00**

SCO Executive

ES Chair	Natascha Senftleben
ES Vice Chair	Carmen Kuebler
MSHS Chair	Pippa Wood
MSHS Vice Chair	Chikako Oba
SCO Treasurer	Petra Eichler
SCO Communications Officer	Gry Henaes

SCO Coordinators

The Shop	Malin Niklasson
Snack Sale	Bo Young Hwang
	Akiko Nakano
	Seung Shin Lee
Book Sale	Megan Todd
	Kelly Kim
Spring Fair	Petra Eichler
Phoenix Booster	Renea Freeman
	Cortney Al-Iesa

668
Volunteers positions

10,462
Volunteer hours

Thank you!

Spring Fair Sponsors

GOLD

SILVER

Alumni

6,709
alumni

2,930 student alumni
3,449 parent alumni
433 faculty/staff alumni

73
countries where our alumni are

65%
of total alumni connected

172
alumni attend 6 global reunions

19
alumni visits to campus

3,745
alumni readers of our quartely E-News

40%
of funds raised for The Scholarship Fund from alumni

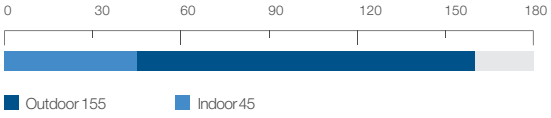
Responsibility

Air Quality Index (AQI)

191
machines

100%
of all student, faculty and staff areas are covered

Air Purifier Efficiency at AQI 155



The Scholarship Fund

A 5-Year Campaign to raise 2.5M USD - End of Year 2

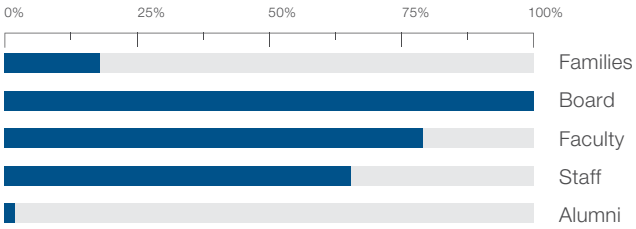
Total USD	253,189
Annual Community Campaign 1415	79,469
Annual Community Campaign 1516	73,720
Founders Fund	100,000

Annual Community Campaign 2015-2016

355
gifts

$73,720
funds raised

Community Participation



DID YOU KNOW?

15%
increase in Faculty & Staff participation

20%
increase in the number of gifts

28%
of renewed gifts were at a higher level

40%
of funds were from alumni families

Donor Honour Roll

$10,000+
VND 225M+

Ho Minh Anh's Family

$5000 - 9,999
VND 112,5M+

Lai Family
Truong Gia Binh

$2,500 - 4,999
VND 56M+

Antony Peter Foster
Chip Barder & Lillian Canada
01 Anonymous

$1,000 - 2,499
VND 22,5M+

Edward & Nao Gilbreath
Emma, William & Francesco Silva
Janet Field
Maeve O'Donovan & Dan Hamer
Michael & Elizabeth Iademarco
Quang Nguyen & Chi Pho
Tu Nguyen
UNIS Hanoi Korean Community
Vu Thien Tiep

$1 - 999
VND 22,500+

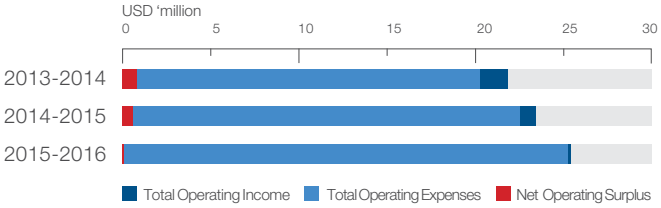
A Grana
Abhigyan Deep Barnwal
Achim & Karin Fock
Adam & Gillian Archer
Adam Robinson
Alastair Moir
Alexander Getschmann
Alexandra & Kay Lin Slewka
Amy Pitcairn & Imran Bashar
Andy & Maggie Cole
Andy Myers & Juntieng Thaminrach
Anh Trang Nguyen
Anissa S. Zotos
Bakhodir & Mukhayyo
Belinda Abraham
Ben & Hannah Roberts
Ben Mckenzie
Bracewell-Buckner Family
Brazil Family
Bui Thanh Huong
Cathie Matthews
Cesare Bargellini
Che Thi Hien
Cheon Sub Sim
Chris Rhoda
Christine Schaefer
Christy Heitmiller
Chuyen Dang
Claire Montgomery & Dennis Curry
Class 5JH
Colette & Levi
Colin Campbell
Cuong Nguyen
Dana, Vladanka & Goran Andreevi
Dao Hong Phuong
Dao Thi Hong Van
David Carter
Davis Family
Deborah Wells-Clinton
Deirbhile Ni Scolai
Dinh An Ha
Dinh Quyet Tam
Dirk Pauschert
Do Thi Thuy
Doan Uy & Doan My Kim
Duong Thi Mai
Duy Huy
Elizabeth Murray
Ella Healy
Feminist Photography
Fidelina Costa
Florence Bridgwater
Gabit Ismailov
Garner-van der Velden Family
Giang Dang
Giang Van Thu
Glenda Baker
Grun-Wynn Family
Ha-TA Salon
Ha & Trang's Family
Ha Manh Khoa
Ha Thi Phuong Thao
& Nguyen Bao Long
Han Van Thanh
Hang Tran
Hanh Tran
Hannah Regina
Harshani Bandara
Hilary Hien
Hoa & Adrian Phan-Hubbard
Hoa Dang
Hoang Kim Anh
Hoang Minh Uoc
Hoang Thi Thanh
Hoang Thi Thuy
Hoang Thi Tinh
Hoang Thu Thuy
Hoang Van Bay
HU-Andersens
Hung Pham
Huong Anh Nguyen
Huong Dao
Huong Hoang
Huong Tran
Huyen Nguyen
Hyunsoo Jang
Iftekar Ahmed, Wendy, Umreen
& Omar Werner-Ahmed
Igor Kortunov
In Memory of James Kelso
Isa & Leo Smedberg
Jae Min Yoo
Jasmine Moir
Jasper and Atticus Garland & Family
Jennifer Louvet
Jenny Hedrick
Jeremy Melton & Wen Kuo
Jill & Cam McHale
Joan Nestle
Joe-Ben Hart
Julia Hatch
Juliana Adu-Gyamfi
Khanh Nguyen
Kim Hoa Phan
Kim Wangwook & Kim Jae Hyeon
Koji & Seiji Hironaka
Lam Nguyen
Lam Nguyen
Laura Ramoso
Le Duc Vy
Le Duy Thuong
Le Hong Long
Le Thi Dung
Le Thi Van
Le Thi Xoa
Le Thu Thuy
Le Trung Hai
Len & Louise Archer
Linh Nguyen
Lucardie Family
Luu Minh Duc
Luu Quoc Hung
Luyen, Robin & Nicholas Shell
M Humphries
Mark Prasertjing
Martin, Margarita & Dorotea
Mary Packard-Winkler
Mat Matiwane
Medeha Zahid
Megan O'Connor
Megan Todd
Michael Cyrus - Ed. D.
Michelle Wise
Morgan-Belle, Dante &
Lilly-Beatrice Holmes-Bradshaw
Moyale Family
Nahoum
Naoko Inui
Ngo Quang Kha
Ngo Thi Hong Hai
Ngo Thi Quynh Hoa
Nguyen Anh Tuyet
Nguyen Hanh
Nguyen Hong Giang
Nguyen Huu
Nguyen Huy Thong
Nguyen Khanh Trinh
Nguyen Phuong
Nguyen Quyet Thang
Nguyen Thanh Diep
Nguyen Thanh Thuy
Nguyen Thi Ha
Nguyen Thi Thanh
Nguyen Thi Thanh Thuy
Nguyen Thi Thu Hong
Nguyen Thi Thuy Lien
Nguyen Thi Tinh
Nguyen Thien Anh
& Nguyen Minh Anh
Nguyen Thu Thuy
Nguyen Thuy Hang
Nguyen Tien Dzung
& Tran Hai Anh
Nguyen Tien Hien
Nguyen Truong Son
Nguyen Van Hoa
Nguyen Van Lan
Nguyen Van Minh
Nguyen Van Quan
Nguyen Van Thai
Nguyen Viet Hung
Nguyen Xuan Loc
Nicole Moodie
Nikki & Abbie Lakwijk
OCS cleaning team
Olga Chojnacka
Parkinson-Fine Family
Patricia & James Mullen
Paul & Melissa Swanson
Pete Kennedy
Pham Thanh Tinh
Pham Thi Yen
Phan Truong Son
& Phan Truong Vinh
Phan Van Thanh
Phung Hoai Ngoc
Phuong Ly
Quach Mai Linh
Quyen Nguyen
Quyen Tran
Ramona Byrkit
Reika Shindori
Riana Jobe
Robert Hughes
Ronke & Dele
Ryan Lim Yan Xing
Saleema Khalil
Sally & Matilda Oxenberry
Sandra Schneiderman
Sara Quigley & Jairo Montenegro
Sayeh & Mark Peterson
Seran Choi
SH Jeong
Shohei Noda
Siobhan Montague
Slaughter Family
Son Do
Sue Freeman
Sushma Naik
Ta Thi Thanh Ha
Taichi Ichise
Tan Nguyen
Ted & Bernadette Murphy
Thanh Huynh
Thao Nguyen
The Al-Iesa Family
The Barnsley Family
The Class of 2015
The Class of 2016
The Fairbairn Family
The Knudson Family
The Pierlovisi Family
The Taggart Family
The Vermeire Family
The Wood Family
Thu Ha Nguyen
Tina Carew
Tinh Nguyen
To honor Don & Nancy Nay
Todd & Amie Pollack
Tran Duong Nga
Tran Ha Thu
Tran Hang
Tran Phuong Binh
Tran Thi Hanh
Trinh Thi Huong
Trinh Thi Thu Hien
Trinh Tuong Van
Trung Tran, Uyen Pham
& Sam Tran
Truong Lam
Ve
Vu Khanh Linh
Vu Thi Khanh Van
Vu Thi Thuy
Vu Thi Xuyen
Vu Thi Yen
Vu Trong Luc
Whibley Family
Xuan Tran
Yoon Durbin
Yu Shu Tsai
Yuki Kusumi
Yuko Kanetaka
Zach & Zoe Murray
92 Anonymous

Thank you!

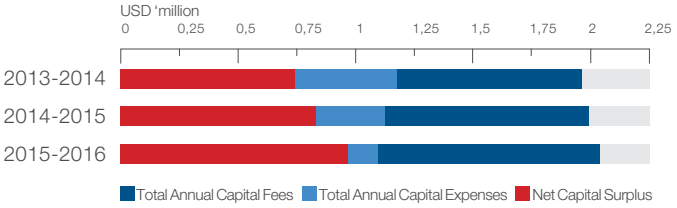
UNIS HANOI
THE SCHOLARSHIP FUND

Financial Overview

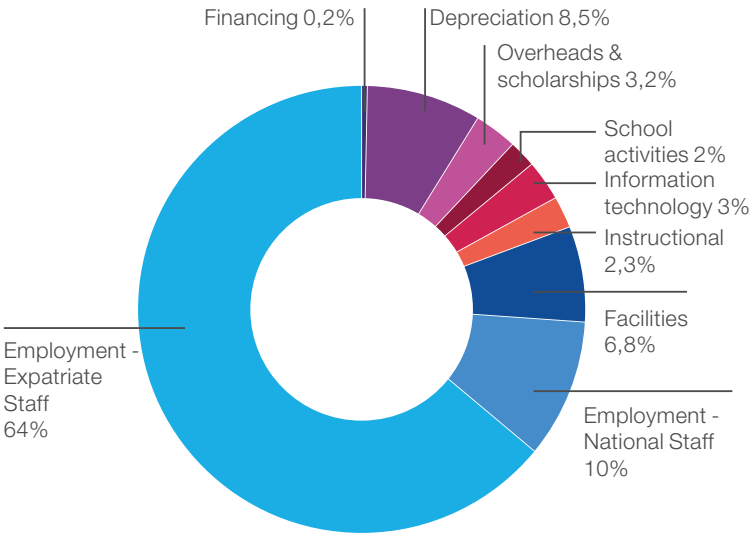
Operating Income and Expenditures



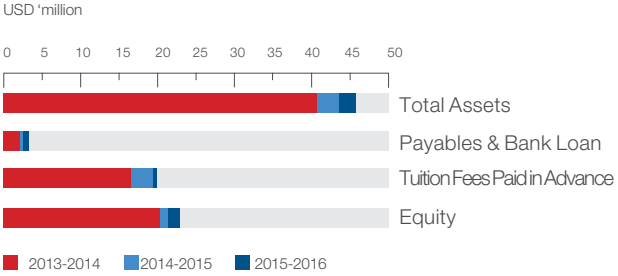
Annual Capital Fees



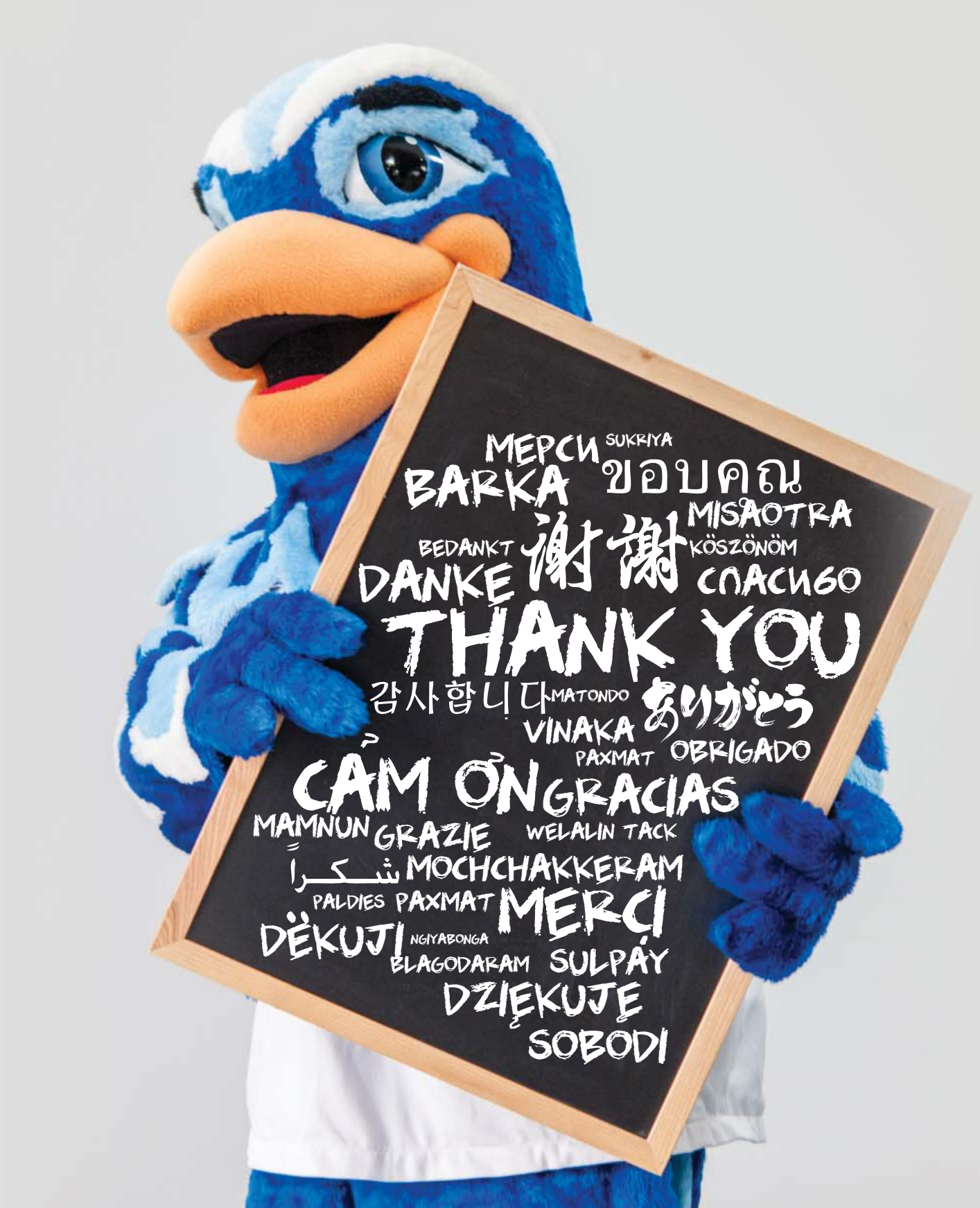
Operating Expenditures



Assets, Liabilities, Equity



Students / Academic Faculty

	2015/2016	2014/2015	2013/2014
Student Enrolment	1118	1082	1063
Faculty Employed	131	120	120
Student/Faculty Ratio	8,5:1	9:1	8,9:1

United Nations International School of Hanoi
G9 Ciputra, Tay Ho, Hanoi, Vietnam
Telephone: +84 4 3758 1551 Fax: +84 4 3758 1542 Email: info@unishanoi.org
www.unishanoi.org